



FAITHFULLY INCORPORATING MY TALENTS

Kenwood Heights Christian Church

Big Picture Initiative

Clarifying Our Vision

F.I.T. Faithfully Incorporating My Talents

THANK YOU FOR PICKING UP A KENWOOD HEIGHTS CHRISTIAN CHURCH F.I.T. KIT

In the F.I.T. Kit you will discover how God has gifted you and how you can use your gifts at Kenwood Heights Christian Church. Inside the F.I.T. Kit you will find two main sections.

SECTION ONE

In the F.I.T. (Faithfully Incorporating my Talents) Kit you will discover how God has gifted you for His kingdom work. Ephesians 4:12 commands us to use our spiritual gifts "to prepare God's people for works of service, so that the body of Christ may be built up." We are instructed to exercise our spiritual gifts for the body of Christ. The F.I.T. Kit has been developed to help you identify your spiritual gift(s).

It is our prayer that you will utilize the F.I.T. Kit and fulfill I Peter 4:10, "Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms." The Mission of Kenwood Heights Christian Church is to become like Jesus and share Him intentionally in local, national, and global neighborhoods. The F.I.T. Kit will help you realize that your spiritual gift(s) contribute to this church family so that we can fulfill Jesus' mission in our neighborhoods.



SECTION TWO

Section Two contains the F.I.T. (Faithfully Incorporating my Talents) Spiritual Assessment based on Romans 12. The instructions will guide you through 70 statements in which you will respond using a number scale. This is not the time to answer the way you think you are supposed to answer. Instead, answer according to your **desire, passion, or interest**. Upon completing the 70 statements you will then add up your scores. The highest scores will help identify your spiritual gifts(s). You will not submit your results. This is entirely for you to better understand the gifts(s) God has blessed you with to bless others. If you need help scoring your assessment or you have questions, please see one of the church staff.

We ask only that you think and pray about the results you receive. How does God want you to use your gift(s) in His kingdom work?

On May 6, we will have a Ministry Fair. You will be able to match your gift(s) with opportunities in the various ministry areas, ask questions about these ministry areas, and indicate which ministry opportunities interest you.

BE F.I.T. Spiritual Assessment Test

Romans 12 gifts:

P = prophecy; I = instruction; E = encouragement; S = serving; G = generosity;
M = mercy; L = leadership

Answer each statement below according to your desire, passion or interest. You may not be acting on the statement at this point, but if the desire or passion to do so is there usually the Holy Spirit is nudging you to act and be equipped for a brand-new life!

0 = never, not true 1 = rarely, seldom true 2 = some of the time, occasionally true
3 = most of the time, usually true 4 = all of the time, consistently true

1. ____ I am concerned or burdened by the eternal destiny of people
2. ____ I enjoy doing tasks that are behind the scenes
3. ____ I have a heart to know God's word
4. ____ I love to support and comfort people
5. ____ I believe I have the ability to make money
6. ____ I have a vision for my church or ministry and know what needs to be done
7. ____ I am often burdened by the loneliness and hurt of others

8. ____ I have a desire to tell people about God's love
9. ____ It brings me satisfaction when I do something productive for God or a friend
10. ____ I love to learn scripture, read books and share what I learn with others
11. ____ God often lays on my heart a burden to pray for others
12. ____ I see possibilities for ministry and kingdom growth with proper resources
13. ____ I enjoy managing process and empowering others to serve
14. ____ When I hear or see people hurting I naturally want to help

15. ____ I question how all religions with different beliefs lead to the One true God
16. ____ I'm not concerned about who gets the credit, I just want to help
17. ____ I receive joy when I help others work through a problem using scripture
18. ____ I see potential in people and want to help them achieve
19. ____ I believe I cannot out give God & He fills my wallet for new opportunities
20. ____ I realize there are pitfalls in life and I want to protect others from a fall
21. ____ It bothers me to see people hungry and without medical care and I want to help

Scoring:

0 = never, not true

1 = rarely, seldom true

2 = some of the time, occasionally true

3 = most of the time, usually true

4 = all of the time, consistently true

22. _____ I believe Jesus is the only way to heaven and I want others to know Jesus too
23. _____ I enjoy helping parents by watching their children as they hear God's word
24. _____ It's gratifying to direct the course of a child's life by sharing scripture
25. _____ People lose sight of God's power so I love to come alongside and support
26. _____ I am content with what I have and love to invest in God's eternal kingdom
27. _____ I am burdened by visitors not finding a parking spot and want to help
28. _____ I feel it's a shame for shut-ins to be neglected and forgotten

29. _____ I enjoy traveling to other countries to reveal Christ's ways and love
30. _____ I like assisting people with directions and making them feel welcome
31. _____ Teens are vulnerable to wickedness so I want to help them find the way
32. _____ I want to learn how to comfort people when they experience a loss
33. _____ I see debt is destroying families but God gives the blueprint for prosperity
34. _____ I enjoy solving problems and working with teams to lead an enterprise
35. _____ In a restaurant, when someone drops their tray I immediately jump to help

36. _____ Flawed beliefs create flawed behavior so I desire to reveal God's way to them
37. _____ I like to work on a team to do administrative type short-term tasks
38. _____ In conversations, I often want to inject biblical answers to everyday problems
39. _____ The world is full of negativity so I want to inspire others to see the good
40. _____ When a person loses a job, I have set aside money to assist and help
41. _____ I see spiritual battles between good and evil so I want to protect God's flock
42. _____ People trapped in poverty need help so I will look for ways to support

43. _____ I want to defend the faith against twisted or false teaching re: Jesus
44. _____ I've always wanted to do something with photography, cameras or technology
45. _____ I enjoy relationships and would like to be a coach or a mentor some day
46. _____ I enjoy traveling and teenagers so a youth mission trip might interest me
47. _____ I enjoy budgets, figures, financial goal setting and planning
48. _____ I try to persuade others in God's way and pray regularly for God to work
49. _____ I enjoy listening to people and doing kind things that would bring them joy

50. _____ On a plane or train, I will often bring up the conversation about church or God
51. _____ I enjoy physical labor such as clearing, setting up and tearing down
52. _____ I enjoy the Arts, Performing and Theatre
53. _____ I enjoy music, singing, playing an instrument and expressing joy to God
54. _____ When I hear about Kingdom needs or possibilities I consider giving a gift
55. _____ When I observe ineffectiveness, I can spot the needed steps to organize
56. _____ When a person is embarrassed or feels shame, I try to cover them with love

Scoring:

- 0 = never, not true
- 1 = rarely, seldom true
- 2 = some of the time, occasionally true
- 3 = most of the time, usually true
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- 57. _____ I find myself wanting to defend Christianity and desiring to learn how
- 58. _____ I enjoy doing tasks without the hassle of meetings and reporting
- 59. _____ I am burdened by the shallowness of Christians and know scripture is the key
- 60. _____ I enjoy helping others see their value, significance and importance to God
- 61. _____ I support the church to have the best resources for effective ministry
- 62. _____ When division or backbiting occurs, I feel compelled to step in and reconcile
- 63. _____ I defend or help the oppressed and hurt for victims of abuse

- 64. _____ I believe the solution to wickedness is sharing the gospel
- 65. _____ I see Jesus rewards small acts of love like giving a cup of water in His name
- 66. _____ I think the best learning opportunity is in relationships as life happens
- 67. _____ Bitterness destroys relationships so I try to help people see God’s good plan
- 68. _____ I work at good stewardship because it shows who and what I really love
- 69. _____ I see Jesus as the greatest leader of all so I try to give my life away too
- 70. _____ Divorce or grieving a loss creates pain so I try to intervene and support

Take your answers from statements 1-70 and record the answers in the box with the corresponding statement number. For example, if you wrote 3 for statement one (1), then write '3' in the box with the small number one (1). Do this for all 70 statements. Once you have completed this, add up each column. The higher score is the spiritual gift that you may have based on Romans 12.

P=Prophecy; S=Serving; I=Instruction; E=Encouragement; G=Generosity; L=Leadership; M=Mercy

	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31	32	34	34	35
	36	37	38	39	40	41	42
	43	44	45	46	47	48	49
	50	51	52	53	54	55	56
	57	58	59	60	61	62	63
	64	65	66	67	68	69	70
Total Score							
GIFT	P	S	I	E	G	L	M



Once you have identified the top score, then review the spiritual gift, its definition and suggested ways in which you can utilize your gift for Kenwood Heights Christian Church.

SCORE BETWEEN

- 27-40 Strongly identifying this spiritual gift
- 12-26 Developing this spiritual gift
- 1-12 Potentially possessing this spiritual gift

If you have similar scores across the board, you may be developing one or more spiritual gifts or have multiple spiritual gifts.

This spiritual assessment test is based on Romans 12.

There are seven categories of gifts, with all sorts of different expressions/functions for that gift. The definition we will use at Kenwood Heights Christian Church is given next to the gift.

P = PROPHECY

Desire to share Jesus with others to bring them to Christ

I = INSTRUCTION

The ability to teach and pass on the eternal truths of God's word living

E = ENCOURAGEMENT

Includes inspiration, exhortation, comfort, and warning of dangerous behavior

S = SERVING

Meeting needs to help others in the name of Christ

G = GENEROSITY

Spontaneous or planned benevolence (monetary)

M = Mercy

A spirit of compassionate action that conveys blessing instead of self-pity

L = Leadership

The ability to guide others in the accomplishing of God's purposes

